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WHAT IS ShelterCLEAN: We are a maintenance Company that specializes, and are foremost experts, in the cleaning, repair, installation of bus stop shelters and transit stops and zones. We service most of the Los Angeles, Orange, Riverside, San Bernardino, and San Diego Counties. Our headquarters is located in Sun Valley with a branch office in Signal Hill, California. We are part of a publicly owned Corporation.

TO APPLICANTS:

The Position for which you are applying: Route Specialist Maintenance Driver

Shift Hours/Days:

Day shift (6:00 AM-2:30 PM) Monday-Friday (Some weekends) Base Wage \$10.30 per hour

Swing (5:00 PM-1:30 AM) Monday-Friday (Some weekends) Base Wage \$10.30 + .25¢ shift premium per hour

Benefits: Various benefit programs are available. Employees may be eligible only after 90 day Introductory Period. Your questions can be answered if you are interviewed.

Introductory Period: All employees hired are subject to a 90 day Introductory Period whereas they will be closely monitored and supervised for performance and progress. Any violation of policies and/or procedures, or behavioral and attitude problems will be cause for employee's discharge. *We reserve the right to end an employee's employment at any time without advance warning or notice.* **Employees are not eligible for any Company Benefits during the 90-day period.**

Requirements for Employment Consideration:

- 1) MUST HAVE A CURRENT, VALID CALIFORNIA DRIVERS LICENSE AND SUBMIT A CLEAN DMV PRINTOUT REPORT, NOT LESS THAN 30 DAYS OLD.
- 2) MUST BE ABLE TO PASS A PRE-EMPLOYMENT PHYSICAL EXAM AND DRUG SCREENING TEST. EXAM IS GIVEN ONLY TO THOSE WE CHOOSE AS CANDIDATES. IN THE FINAL RECRUITING PROCESS. CANDIDATES WHO ARE NOT RECOMMENDED BY DOCTOR FOR EMPLOYMENT, OR WHO FAIL DRUG TEST, WILL NOT BE HIRED.
- 3) APPLICANTS MUST HAVE EMPLOYMENT REFERENCES THAT WE CAN CONTACT AND VERIFY.
- 4) APPLICANTS MUST SATISFACTORILY READ, WRITE, UNDERSTAND AND SPEAK ENGLISH.
- 5) APPLICANTS MUST BE SAFE, RESPONSIBLE DRIVERS AND WORKERS.

ShelterCLEAN WILL NOT, AND DOES NOT, TOLERATE UNSAFE DRIVING AND/OR WORK HABITS.

ALL POTENTIAL EMPLOYEES WILL BE SUBJECT TO BACKGROUND SCREENING FOR:

POLICE RECORDS...DRIVING RECORDS...HOME ADDRESSES

The Route Specialist

Our Route Specialist Maintenance Drivers are assigned routes, which normally consist of between 30 and 45 Bus Stop Shelters and/or up to sixty (60) trash receptacle locations. Drivers are required to follow route as stated on Route Sheet, clean and maintain shelters and stops so that they are safe and sanitary. The maintenance of shelters includes, but is not limited to: Washing glass; sweeping and picking up trash in and around shelter; emptying trash receptacle; removing graffiti from glass and metal surfaces; installing advertisement posters; reporting all problems. Route Specialist Maintenance Drivers are also required, when asked, to assist our Repair Specialists and help keep our facilities clean and organized.

Transit Maintenance
ShelterCLEAN

Route Specialists are assigned routes according to his/her ability and/or availability. The Route Specialists “own” their assigned routes for an indefinite period allowing a sense of pride in the quality and general condition of the shelters and bus stops on the route. Their work is evaluated frequently with feedback and ongoing training from our experienced Field Supervisors.

We are a TEAM oriented company and feel that everyone must be able to participate with enthusiasm and positive behavior. We need people who can be their own boss, work alone with minimal supervision, and get the job done. We need people who can follow simple policies and procedures without reluctance, and submit to us their suggestions for improvement. We want responsible, dependable, loyal, honest, and hardworking individuals who have the potential to learn and be certified in our Skill Certification Program (SCOPE®). We want “idea” and “problem solving” people. We want people who like to work outdoors, but can adapt easily to other jobs without complaint.

If you are the positive, hardworking, loyal and honest person described above, and you want to join our team, you will be considered for the position. We have only room for Team Players!

TEAM
ShelterCLEAN

Employee Participation Incentive Programs



Skill Certification Opportunity Program For Employees



ShelterCLEAN, Inc. Point Performance Plan®



Tool Replacement Program

